

Celtic Junction Arts Center

ADA Policy & Plan

Purpose:

Celtic Junction Arts Center is dedicated to fostering an inclusive and accessible environment for all individuals, including those with disabilities. This ADA policy outlines our commitment to complying with the Americans with Disabilities Act (ADA) and the Minnesota Human Rights Act to ensure equal access to our cultural and community programs, services, and facilities.

Scope:

This policy applies to all employees, volunteers, members, visitors, and participants associated with Celtic Junction Arts Center.

Policy:

Non-Discrimination:

Celtic Junction Arts Center prohibits discrimination on the basis of disability and will not exclude qualified individuals with disabilities from participating in our cultural and community activities.

Accessibility Standards:

We are committed to meeting or exceeding accessibility standards set forth in the Americans with Disabilities Act Accessibility Guidelines (ADAAG) and the Minnesota Human Rights Act. This includes making our facilities, events, and programs accessible to individuals with disabilities.

Communication:

Celtic Junction Arts Center will provide effective communication for individuals with disabilities. This encompasses ensuring accessibility of our website, printed materials, and other forms of communication.

Reasonable Accommodations:

Reasonable accommodations will be made to ensure that individuals with disabilities have equal opportunities to participate in our cultural and community programs. Requests for accommodations should be directed to Carillon

RoseMeadows, Media Manager/ Administrative Assistant, via
carillon@celticjunction.org.

Training:

Employees and volunteers will receive training to understand their responsibilities under this ADA policy. Training will equip them to assist individuals with disabilities and promote a welcoming and inclusive environment.

Feedback and Suggestions:

Celtic Junction Arts Center encourages feedback on the accessibility of our programs and facilities. Individuals with concerns or suggestions related to accessibility should contact Natalie Nugent O'Shea, Executive Director via
natalie@celticjunction.org.

Implementation:

This ADA policy will be reviewed annually and updated as necessary. As we develop, we will continue to improve and accommodate our facility and programming with updates to accessibility. The responsibility for implementation rests with CJAC's Compliance Committee.

Contact Information:

Celtic Junction Arts Center

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Phone: 612-703-2147

Email: info@celticjunction.org